



South Pacific Motor Sports Club Inc.

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Standing Orders

Code of Conduct for Members and the Definition of a Standard Policy for Determining Fair and Appropriate Disciplinary Action.

This policy proposal consists of three parts:

1. **Categories of Misdemeanour** – which qualifies the severity of a infringement;
2. **Mandatory Penalties** – which guides the Committee to a fair and uniform penalty based on the severity of the infringement;
3. **Escalation** – which determines the course of action in the event that the member continues to re-offend.

Categories of Misdemeanour

Category 1

Includes but is not restricted to:
Dishonoured Cheques > 30 days
Outstanding Membership Fees

Category 2

Includes but is not restricted to:
Drunk and Disorderly:
Brawling,
Loud and Offensive Language,
Horseplay,
Verbal Abuse of Staff/Committee,
Failure to obey a lawful directive from Committee or Management,
Obstructing a Committee member in the execution of his/her duties,
Breach of Visitor Sign-in Rules,
Repeated breach of Dress Codes,
Unintentional damage to club property,
Refusal or failure to pay for drinks ordered,
Drinking After-hours,
Giving Alcohol to Minors,
Playing of Gaming Machines on Credit,
Taking Minors into a Gaming Area,
Aiding or abetting the entry of a Member under suspension,
Driving of vehicles in the car park in such a manner as to cause hazard,
Committing any act in breach of Licensing or Gaming Acts.

Category 3

Includes but is not restricted to:

Fighting,
Incitement,
Issuance of Threats by word or deed towards Patrons, Staff or Committee,
Wilful Damage of Club Property; Vandalism; Graffiti,
Subverting the Authority of the Manager or Committee,
Malicious Damage to Members' Property,
Indecent Exposure,
Sexual Harassment of Staff,
Unlawful Display of a Firearm,
Vilification of Committee or Staff,
Driving of a Vehicle in such a manner as to cause damage or harm.

Category 4

Includes but is not restricted to:

Battery,
Indecent Assault,
Theft or Conspiracy to Steal,
Bribery or attempted Bribery,
Unlawful Discharge of a Firearm,
Threatening Behaviour with an Offensive Weapon,
Committing of any act in breach of the PNG Criminal Code.

Mandatory Penalties

Category 1 - Indefinite Suspension pending full payment of debt.

Category 2 - Suspension of not more than one (1) month.

Category 3 - Suspension not less than one (1) month and not more than six (6) months.

Category 4 - Forfeiture of Membership and expulsion of not less than twelve (12) months. Renomination required before readmittance.

Escalation

All re-offences will escalate one Category with the exception of Category 1.

For example:

A member who has previously been charged with a Category 2 misdemeanour and subsequently is charged with another Category 2 offence will be deemed to have committed a Category 3 offence. Upon completion of the term of suspension, if same member again commits a Category 2 offence then said offence will be deemed to be a Category 4 infringement and member shall forfeit his/her membership.